ISSC Agenda Friday, November 5th, 2021

Zoom Meeting (click here)

9:00am-10:30am

- 1. Welcome/Overview (5 min) Matthew & Byron
- 2. Minutes Approval (5 min) Matthew
- 3. Intercultural Center Updates (15 min) Melena Hernandez Legorreta, Amanda Morrison
- 4. Centering Blackness (45 min) Byron, Matthew
 - a. Overall Purpose of this work: Create a guide & process for SEA funded projects/program to examine their current status quo related to Centering Blackness, create SMART goals related to transformation to centering blackness in their work, and evaluate progress toward those goals.
 - b. Centering Blackness: Translating the community, cultural, aspirational, navigational, social, linguistic, familial, and resistant capital wealth of black students into the success, goals and metrics of black students at SRJC. How are we understanding their community cultural wealth and its importance at SRJC. (Take a look at DG Solórzano, TJ Yosso, 2001)
 - c. Today's Frame: **Symbolic.** Go to https://sea.santarosa.edu/four-frames
 - d. Move into groups and discussions:
 - Discussion 1: What is our common understanding of how the frame applies to our college?
 - Discussion 2: Address the question: What questions would lead programs/ to evaluate their current states as related to the frame?

Student Services: <u>JamBoard Link</u>
 Teaching Faculty: <u>JamBoard Link</u>

SYMBOLIC FRAME: This frame is often described as theatrical because the focus is on aligning individual goals with organizational goals to create a sense of purpose or meaning in one's work. The project manager/lead must be a charismatic visionary with the ability to excite and motivate through storytelling and showmanship. The leader should ensure that there is a motivating vision and actively recognize excellent performance in their team members.

- Symbols Stories Foundational legends Visual representations Strong vision
- 5. Action Teams Check-In (20 min) Team Leaders
 - Reminder on what data is being collected
 - Discussion on tentative plan on how your team will approach data analysis
 - Discussion on how your team will write up their information (assign parts?)

The mission of the Integrated Student Success Committee is to advance equitable student access, success, and completion at Santa Rosa Junior College through the creation and development of integrated goals. The Committee will provide a platform for collaboration and communication across the District that results in the integration of student success efforts including, but not limited to the programs under the Student Equity & Achievement program (formerly the Student Success and Support Program (SSSP), the Student Equity (SE) Program, and the Basic Skills Initiative (BSI)).

Team Resource Links

Part-Time Students	Barriers to Participation	Students in Remote Instruction
Team Website Shared Doc (Prob Stmnt/Research Q's)	Team Website Shared Doc (Prob Stmnt/Research Qs)	<u>Team Website</u> <u>Shared Doc</u> (Prob Stmnt/Research Qs)

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